

Health, Safety, Security & Environment Policy

Crest Digitel firmly believes that Occupational Health, Safety, Security of human being & Protection of the Environment overrides all other business targets.

We are committed to providing a Healthy & Safe working environment to prevent occupational ill-health & work-related injuries to our employees



To meet our target of ZERO serious safety incidents, ZERO high-risk incidents, and ZERO adverse environment impact to implement this policy, each employee commits to:

- Comply with Crest Digitel HSSE requirements & local legislation
- Ensure Seven Safety Habits are adhered to and followed always
- Ensure all the required Personal Protective Equipment's used while working & driving on roads
- Ensure required competency to enable our employees & partners to work safely
- Ensure all the incidents are promptly reported, investigated for the root cause, share critical learnings & prevent a recurrence
- Ensure to carry out hazard identification, risk assessment & take permit for critical activities as per Risk Register
- Provide adequate training and skill development by engaging employees to help them work safely
- Influence our business partners to improve their safety and health practices and align with CDPL's HSSE codes and rules
- Set safety & health metrics as indicators of excellence, monitor progress, and continually improve health and safety performance
- Continually improve our HSSE management system to eliminate hazards & reduce HSSE risk to all our stakeholders

As a requirement of employment & contracts, all employees & partners must comply with Health Safety Security and Environment rules & regulations. Each employee & partner understands that they are individually responsible for their safety and the team around them. Violation of this policy will be liable for disciplinary action against the violator or partner.

Let's continuously improve the way we work every single day!

Sanjay Nandrajog
Chief Executive Officer
Crest Digitel Private Limited
(Formerly Space Teleinfra Private Limited)
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